

**South London and Maudsley NHS Foundation Trust:
Inpatient Staffing Level Breaches - April 2017**

Clinical Academic Group Name	Hospital Site	Ward name	Breach %	Notes
Acute	Maudsley Hospital	Aubrey Lewis 3 Ward (AL3)	50%	
	Ladywell Unit	Clare Ward	12%	
	Bethlem Royal Hospital	Croydon PICU	6%	
	Lambeth Hospital	Eden Ward	10%	
	Maudsley Hospital	Eileen Skellern 1 Ward (ES1)	17%	<i>Decreased patient occupancy</i>
	Maudsley Hospital	Eileen Skellern 2 Ward (ES2)	29%	
	Bethlem Royal Hospital	Fitzmary 1 (FM1)	28%	
	Bethlem Royal Hospital	Gresham 1 Ward	9%	
	Bethlem Royal Hospital	Gresham 2 Ward	1%	
	Maudsley Hospital	Jim Birley Unit (JBU)	14%	
	Maudsley Hospital	John Dickson Ward	37%	
	Ladywell Unit	Johnson PICU	6%	
	Ladywell Unit	Lewisham Triage	10%	
	Lambeth Hospital	Luther King Ward	11%	
	Lambeth Hospital	Nelson Ward	17%	
	Ladywell Unit	Powell Ward	10%	
	Lambeth Hospital	Rosa Parks Ward	6%	
	Maudsley Hospital	Ruskin Ward	12%	
	Bethlem Royal Hospital	Tyson West 1 Ward	7%	
	Ladywell Unit	Wharton Ward	2%	
Behavioural and Developmental Psychiatry (BDP)	HMP Wandsworth	Addison Unit	20%	
	Bethlem Royal Hospital	Brook Ward	3%	
	Bethlem Royal Hospital	Chaffinch Ward	1%	
	Bethlem Royal Hospital	Efra Ward	0%	
	Bethlem Royal Hospital	National Autism Unit (NAU)	0%	
	Bethlem Royal Hospital	Norbury Ward	7%	
	Bethlem Royal Hospital	Spring Ward	12%	
	Bethlem Royal Hospital	Thames Ward	4%	
	Bethlem Royal Hospital	Waddon Ward	14%	
	Lambeth Hospital	Ward in the Community (WIC)	2%	
Child and Adolescent Mental Health Services (CAMHS)	Bethlem Royal Hospital	Acorn Lodge Children's Unit	31%	<i>Decreased patient occupancy</i>
	Woodland House	Ash Adolescent Unit	13%	<i>Decreased patient occupancy. Combined with Oak 16.4.18 to become one ward</i>
	Bethlem Royal Hospital	Bethlem Adolescent PICU	84%	<i>Decreased patient occupancy. New ward not at full capacity</i>
	Bethlem Royal Hospital	Bethlem Adolescent Unit (BAU)	7%	
	Woodland House	Kent and Medway Adolescent Unit (KMAU)	16%	<i>New unit as from 16.4.18</i>
	Woodland House	Oak Adolescent Unit	16%	<i>Decreased patient occupancy. Combined with Ash 16.4.18 to become one ward</i>
	Maudsley Hospital	Snowsfields Adolescent Unit	10%	<i>Decreased patient occupancy</i>
MHOA and Dementia	Ann Moss Way	Ann Moss Specialist Care Unit	4%	
	Maudsley Hospital	Aubrey Lewis 1 Ward (AL1)	9%	
	Bethlem Royal Hospital	Chelsham House	4%	
	Voss Court	Greenvale Specialist Care Unit	2%	
	Ladywell Unit	Hayworth Ward	0%	
Psychological Medicine and Integrated Care (PMIC)	Bethlem Royal Hospital	Eating Disorders Unit (EDU)	3%	<i>Decreased patient occupancy</i>
	Bethlem Royal Hospital	Lishman Unit	12%	
	Bethlem Royal Hospital	Mother and Baby Unit (MBU)	14%	<i>Decreased patient occupancy</i>
Psychosis	Heather Close	Heather Close Rehabilitation Inpatient Ward	63%	
	Lambeth Hospital	Lambeth Early Onset Ward (LEO)	12%	
	Bethlem Royal Hospital	National Psychosis Inpatient Ward (Fitzmary II)	7%	
	Lambeth Hospital	Tony Hillis Unit	39%	
	Bethlem Royal Hospital	Westways Rehabilitation Inpatient Ward	1%	

Gresham 1 Ward			Day of the Month																															
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st	
Early Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Early Support Workers	7.5	2	3	3	4	3	3	4	3	3	4	3	3	4	3	3	4	4	4	3	3	4	4	3	3	3	3	3	3	3	3	3	3	
Late Qualified	7.5	3	3	3	3	3	3	2	3	2	3	3	3	2	3	3	3	1	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	
Late Support Workers	7.5	2	3	3	3	3	3	4	4	3	3	3	3	4	3	3	4	6	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	
Night Qualified	10	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	
Night Support Workers	10	2	2	2	2	2	4	3	4	3	2	3	2	3	2	2	3	3	3	3	3	3	3	3	3	4	2	3	3	2	2	2	3	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Gresham 2 Ward			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
Early Support Workers	7.5	3	5	5	4	4	3	4	4	4	3	5	4	4	4	4	4	5	5	4	4	4	4	5	4	3	3	3	3	3	3	3	3	3		
Late Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Late Support Workers	7.5	3	5	5	4	4	1	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4		
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Night Support Workers	10	2	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2		
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Jim Birley Unit (JBU)			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Late Qualified	7.5	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Late Support Workers	7.5	2	2	2	2	1	1	2	2	2	2	2	2	2	1	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

John Dickson Ward			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	3	2	2	3	3	3	2	2	2	2	3	2	3	2	2	2	3	2	3	3	3	3	2	2	4	3	2	3	3	2	2	2	2		
Early Support Workers	7.5	2	3	3	2	2	2	3	3	3	3	1	3	3	4	3	3	2	3	2	3	3	3	3	2	3	3	2	2	3	3	3	3	3		
Late Qualified	7.5	3	2	2	3	2	2	3	2	2	3	3	3	3	3	3	2	1	3	3	2	3	2	3	3	3	2	3	3	2	2	2	2	3		
Late Support Workers	7.5	2	4	4	2	3	2	2	3	4	2	2	2	2	2	3	4	4	3	2	3	2	3	3	3	3	3	3	2	2	3	3	2	2		
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	2	2	2	2	2	4	3	3	2	2	2	3	3	3	3	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Johnson PICU			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	3	3	3	3	3	3	4	4	3	3	3	3	3	3	3	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	2	3	4	5	4	6	6	4	4	4	5	4	4	4	6	4	4	5	5	6	5	5	3	5	4	4	4	4	6	5	5	5	5		
Late Qualified	7.5	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Late Support Workers	7.5	2	3	4	5	5	5	5	4	4	4	6	4	4	4	4	2	3	3	4	4	4	4	3	5	4	4	5	6	4	5	5	5	5		
Night Qualified	10	2	3	3	3	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	2	4	4	4	5	5	4	5	5	6	6	5	5	6	5	4	4	4	5	5	5	3	5	4	4	6	5	6	5	5	5	5	5		
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Lewisham Triage			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	
Early Support Workers	7.5	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Late Qualified	7.5	5	5	5	5</																															

Powell Ward			Day of the Month																															
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st	
Early Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Early Support Workers	7.5	2	2	4	3	3	3	3	2	2	2	2	2	2	3	4	3	3	2	3	3	4	4	3	2	2	2	2	2	2	2	2	2	3
Late Qualified	7.5	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	1	2	3	3	3	3	2	3	3	3	3	3	3	3	
Late Support Workers	7.5	2	2	3	3	3	2	3	2	2	2	2	2	2	4	3	3	2	2	5	3	4	4	3	2	2	3	2	2	2	2	2	2	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	2	2	3	3	3	3	2	2	2	2	2	2	2	2	2	2	3	3	3	4	4	4	3	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Rosa Parkes Ward			Day of the Month																																
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st		
Early Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	2	3	3	3	3		
Early Support Workers	7.5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	3	2	2	2	2	2	2	2	2	2	3	
Late Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	1	2	3	3	3	3	3	3	3	3	2	3	3	3	3	3		
Late Support Workers	7.5	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	2	4	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Ruskin Ward			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	3	3	3	2	3	3	3	3	2	3	3	3	3	2	3	3	3	3	3	2	4	3	3	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	2	3	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Late Qualified	7.5	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	3	3	3	3	3	3	3	3	3	3	2	
Late Support Workers	7.5	2	2	2	2	2	3	2	2	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	1	2	2	2	2	2	2	2	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Tyson West 1 Ward			Day of the Month																																		
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st				
Early Qualified	7.5	3	3	3	3	3	3	3	3	2	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Late Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Late Support Workers	7.5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Night Support Workers	10	2	3	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	5	5	4	5	5	5	5	5	5	5	5	5	5	6	4	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Wharton Ward			Day of the Month																																		
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st				
Early Qualified	7.5	3	2	3	4	4	4	4	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	2	2	2	2	2	3	3	3	3	3	3	2	2	2	2	2	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Late Qualified	7.5	3	4	4	4	4	3	4	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Late Support Workers	7.5	2	2	2	2	2	3	3	3	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Night Qualified	10	2	3	3	3	3	3	3	3	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Night Support Workers	10	2	2	2	2	2	3	3	3	3	3	2	2	2	2	2	2	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Behavioural and Developmental Psychiatry (BDP)

Addison Ward			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	2	2	2	2	2	2	1	2	2	2	2	2	2	2	1	1	1	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Early Support Workers	7.5	2	1	2	1	2	2</																													

Chaffinch Ward			Day of the Month																															
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st	
Early Qualified	7.5	2	2	2	1	2	3	2	2	2	2	2	2	3	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	3	2	2	2	2
Early Support Workers	7.5	2	2	2	1	3	2	2	2	2	2	3	3	3	2	3	3	3	2	2	2	2	2	2	2	3	3	3	2	2	2	2	3	
Late Qualified	7.5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Late Support Workers	7.5	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Effra Ward			Day of the Month																																
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st		
Early Qualified	7.5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Early Support Workers	7.5	2	3	4	3	3	3	3	3	3	3	3	3	2	4	2	2	4	4	3	3	3	2	2	2	3	4	3	3	3	2	5	5	4	
Late Qualified	7.5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Late Support Workers	7.5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	4	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	1	1	1	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

National Autism Unit (NAU)			Day of the Month																																
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st		
Early Qualified	7.5	2	3	3	3	3	3	3	3	3	3	3	3	2	3	3	2	2	3	2	2	3	2	3	3	3	2	2	2	3	3	2	3		
Early Support Workers	7.5	2	3	3	3	2	2	2	3	2	2	2	3	3	2	2	3	2	2	3	3	2	3	2	2	4	3	3	3	2	5	5	4		
Late Qualified	7.5	2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3	3	2	3	2	2	2	3	3	2	3	2	3	2	3	3	3		
Late Support Workers	7.5	2	3	3	2	2	2	2	2	2	2	2	3	3	2	2	1	3	2	3	3	2	2	2	2	3	2	3	2	3	4	4	3		
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Night Support Workers	10	1	3	3	3	3	3	2	3	2	3	3	3	2	3	3	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	4	4	4	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Norbury Ward			Day of the Month																																
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st		
Early Qualified	7.5	3	3	3	4	4	3	4	3	3	5	3	3	3	3	3	3	3	3	4	3	3	3	3	3	4	3	3	3	3	3	3	4		
Early Support Workers	7.5	3	4	4	4	4	4	3	7	4	3	4	3	5	4	6	6	4	4	6	3	5	4	4	3	3	3	3	3	3	3	3	3	3	
Late Qualified	7.5	3	3	3	3	4	3	3	3	3	3	3	3	2	3	3	2	4	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	
Late Support Workers	7.5	3	4	3	3	4	3	3	5	4	3	4	4	4	4	5	7	5	5	3	4	5	4	4	3	3	3	3	3	3	3	3	3	3	
Night Qualified	10	3	2	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Night Support Workers	10	2	4	3	4	3	3	3	3	3	2	3	3	4	5	4	5	4	4	3	2	3	3	3	3	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Spring Ward			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	3	3	3	3	4	3	2	3	2	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	3	3	3	4	3	3	4	3	4	3	4	3	3	4	4	3	3	4	4	3	3	3	3	3	4	4	3	3	3	3	3	3	3		
Late Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	2	3	2	3	3	3	3	3	2	3	2	3	3	2	2	3	3	3	3	3	3		
Late Support Workers	7.5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Night Support Workers	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Thames Ward			Day of the Month																															
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st	
Early Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	4	3	4	3	3	3	3	4	3	2	3	3	3	4	4	4	4	3	4	3	3
Early Support Workers	7.5	2	3	3	3	3	3	3	3	4	5	5	6	4	3	4	3	4	3	3														

Child and Adolescent Mental Health Services (CAMHS)

Acorn Lodge Children's Unit			Day of the Month																																
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st		
Early Qualified	7.5	2	1	1	2	2	2	2	1	1	3	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Early Support Workers	7.5	5	2	3	5	5	5	4	2	3	3	5	4	2	5	1	1	2	3	4	4	5	2	2	3	4	4	1	5	2	1	3			
Late Qualified	7.5	2	1	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	1	2	2	2	2	1	3	2	1	1	2	2	3				
Late Support Workers	7.5	5	3	5	5	5	2	4	2	2	5	5	4	5	1	2	3	4	4	5	3	5	2	3	2	2	3	2	3	2	3	1			
Night Qualified	10	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	1	1	1	2	2	2	2	2	2	1	2	2	2	2	2	
Night Support Workers	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Ash Adolescent Unit			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3																		
Early Support Workers	7.5	2	2	3	2	2	2	2	2	2	2	2	2	2	2	1	2	2																		
Late Qualified	7.5	2	1	2	2	2	2	2	2	3	2	2	2	2	2	2	2																			
Late Support Workers	7.5	3	3	3	2	3	3	2	2	1	2	2	2	2	2	3	3	3																		
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2																			
Night Support Workers	10	2	2	3	2	2	3	2	2	2	2	2	2	2	2	2	2	2	1																	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																		
Twilight* Support Workers	7.5		0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0																		

Ward Closed

Bethlem Adolescent PICU			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	2										3	3	3	2	2	2	2	3	2	3	3	2	2	3	3	2	3	3	2	2	2	2	2		
Early Support Workers	7.5	4										3	2	1	2	4	2	3	1	2	3	2	2	2	2	2	2	3	3	3	3	2	2	2		
Late Qualified	7.5	2										2	2	1	2	1	1	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	
Late Support Workers	7.5	4										3	2	2	2	3	3	1	3	2	3	3	3	2	3	1	3	2	3	2	3	3	3	3		
Night Qualified	10	2										2	2	2	2	2	2	2	2	1	1	2	2	1	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	3										2	2	2	3	2	3	2	3	2	2	2	2	2	3	2	4	3	3	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Ward Opened

Bethlem Adolescent Unit (BAU)			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	2	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Early Support Workers	7.5	2	2	2	2	2	1	2	2	2	3	2	3	3	2	2	2	2	2	2	1	2	2	2	2	2	2	4	3	2	2	2	2	1		
Late Qualified	7.5	2	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	2	2	3	3	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Late Support Workers	7.5	2	2	2	2	2	1	2	2	2	2	2	4	2	0	2	2	1	2	0	1	3	2	2	2	3	3	4	2	2	2	2	2	2	2	2
Night Qualified	10	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	2	2	2	2	2	2	2	2	2	2	2	2
Night Support Workers	10	1	2	1	1	2	1	2	1	2	2	2	2	2	2	2	1	2	1	1	2	2	3	3	3	3	4	4	2	2	2	1	2	2	1	2
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Twilight* Support Workers	7.5		1	1	1	1	0	0	0	1	1	1	1	1	1	0	0	1	0	1	1	1	1	0	0	1	1	1	1	0	0	0	1	1	1	1

Kent and Medway Adolescent Unit (KMAU)			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	3																	2	2	3	2	2	3	3	3	4	3	3	4	4	4	4	3		
Early Support Workers	7.5	3																	5	5	6	5	6	5	6	6	6	6	6	6	4	4	6			
Late Qualified	7.5	3																	3	2	3	3	3	3	4	3	4	3	3	3	5	3	3	3		
Late Support Workers	7.5	5																	5	5	6	4	4	6	5	6	6	6	6	6	6	5	6			
Night Qualified	10	4																	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
Night Support Workers	10	3																	3	3	3	4	4	3	3	4	4	4	4	3	5	5	5			
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Ward Opened

Oak Adolescent Unit			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	2	2	2	3	2	2	2	2	2	2	2	3	2	2	2	2	2																		
Early Support Workers	7.5	2	3	3	1	2	3	2	3	3	3	3	3	3	3	2	2	4																		
Late Qualified	7.5	2	2	2	3	2	2	2	2	2	2	2	1	1</																						

Mental Health for Older Adults & Dementia (MHOA & D)

Ann Moss Specialist Care Unit			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Early Support Workers	7.5	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3			
Late Qualified	7.5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Late Support Workers	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Night Support Workers	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Aubrey Lewis 1 Ward (AL1)			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	3	2	3	3	3	2	3	3	3	2	3	3	3	3	3	3	2	4	3	3	3	3	2	3	4	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	2	5	5	5	4	5	4	4	3	3	4	3	3	3	3	3	3	3	2	2	2	3	3	2	3	4	3	3	3	3	3	3	3		
Late Qualified	7.5	3	2	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Late Support Workers	7.5	2	4	4	4	4	4	3	3	3	2	3	2	3	2	3	2	3	2	2	3	2	2	1	2	2	4	4	2	4	3	4	4	4	4	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Night Support Workers	10	2	5	4	4	4	5	3	2	4	2	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Chelsham House			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	3	5	6	6	6	6	6	7	7	5	7	6	7	6	7	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	
Late Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Late Support Workers	7.5	2	4	5	5	4	5	5	5	7	6	5	4	6	6	5	6	6	6	6	6	5	5	7	6	5	6	7	5	6	5	6	5	6		
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	2	3	3	3	3	3	3	5	5	6	6	5	5	4	4	4	4	4	4	4	4	5	5	5	6	6	6	6	6	6	6	6	6	6	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Greenvale Specialist Care Unit			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Late Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Late Support Workers	7.5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Hayworth Ward			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Late Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Late Support Workers	7.5	2	2	2	2	3	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Psychological Medicine and Integrated Care (PMIC)

Eating Disorders Unit (EDU)			Day of the Month																														
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st
Early Qualified	7.5	3	3</																														

Mother and Baby Unit (MBU)			Day of the Month																																	
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st			
Early Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	3	2	3	3	3	3	4	3	4	4	5	4	5	5	4	3	3	4	3	4	3	4	3	3	3	3	5	3	5	4	3	3	3		
Late Qualified	7.5	3	2	3	4	3	2	3	3	3	3	3	3	3	3	2	3	3	3	2	3	2	3	2	3	2	3	3	3	3	3	3	3	3		
Late Support Workers	7.5	3	4	4	2	3	4	3	3	4	4	4	4	4	4	5	4	3	3	5	3	4	3	3	3	4	5	3	4	2	3	3	3	3		
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	2	2	2	4	3	3	5	4	4	4	4	4	4	4	4	4	3	2	2	2	2	2	2	2	4	4	5	5	2	2	2	2	2		
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Psychosis

Heather Close Rehabilitation Inpatient Ward			Day of the Month																																		
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st				
Early Qualified	7.5	4	3	3	3	3	3	4	3	3	4	3	4	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	7	9	8	8	9	9	9	9	9	9	5	9	7	8	7	10	8	7	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	
Late Qualified	7.5	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Late Support Workers	7.5	6	8	7	7	7	8	8	8	8	8	8	7	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	
Night Qualified	10	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Night Support Workers	10	4	7	7	7	7	7	8	8	8	8	8	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Lambeth Early Onset Ward (LEO)			Day of the Month																																			
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st					
Early Qualified	7.5	3	3	3	3	3	3	2	3	3	2	2	3	2	3	3	3	3	3	2	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3			
Early Support Workers	7.5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		
Late Qualified	7.5	3	2	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Late Support Workers	7.5	2	3	2	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

National Psychosis Inpatient Ward (Fitzmary II)			Day of the Month																																			
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st					
Early Qualified	7.5	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	2	2	3	4	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Late Qualified	7.5	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
Late Support Workers	7.5	2	2	2	2	2	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	2	2	2	2	4	2	2	2	2	2	2	3	3	3	3	3	3	4	4	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Tony Hillis Unit			Day of the Month																																			
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31 st					
Early Qualified	7.5	3	3	3	2	2	2	2	3	3	3	2	3	2	3	3	3	3	3	2	3	3	3	3	2	2	3	3	3	3	3	3	3	3	3	3		
Early Support Workers	7.5	2	4	4	5	5	5	5	4	4	4	5	4	3	2	2	3	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Late Qualified	7.5	3	3	3	2	2	2	2	1	2	2	2	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Late Support Workers	7.5	2	4	5	5	6	6	6	6	5	5	3	2	3	3	3	3	3	3	2	3	3	3	3	3	2	2	3	3	2	2	2	2	2	2	2	2	
Night Qualified	10	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Night Support Workers	10	2	4	4	4	4	4	4	4	3	4	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
Twilight* Qualified	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Twilight* Support Workers	7.5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Westways Rehabilitation Inpatient Ward			Day of the Month																														
Staff Group	Shift Hours	Minimum Staff Number	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th	13 th	14 th	15 th	16 th	17 th	18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	25 th	26 th	27 th	28 th	29 th	30 th	31